ANSELMI & CARVELLI LLP

Paul F. Carvelli
Partner & Co-Founder
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Paul F. Carvelli is a Co-founding Partner of Anselmi & Carvelli, LLP. A seasoned and deeply respected litigator and strategic advisor, Paul guides individuals, closely held companies, national corporations, and public entities in litigation and advisory matters that carry significant legal, financial, and reputational consequences.

For more than thirty years, Paul has represented clients across a broad range of industries — from manufacturing, logistics, and professional services to restaurants, hospitality, franchising, and technology — in matters involving shareholder and partnership disputes, restrictive covenants, employment litigation, estate/probate litigation, business valuation, and commercial transactions. He also advises clients on business operations, risk management, and regulatory compliance, with particular focus on employment issues and environmental matters. Known for his courtroom skill and practical judgment, Paul has handled hundreds of complex matters in trial and appellate courts, arbitration forums, and regulatory proceedings.

Judges and peers recognize Paul as a lawyer of uncommon professionalism — measured, principled, and exacting in both thought and execution — and respect his command of the law.

Paul is a Fellow of the Litigation Counsel of America and an active member of the New Jersey State Bar Association, Morris County Bar Association, and the Association of Trial Lawyers of America. He also serves on the Morris County Chancery Division Mediation Panel and the Notre Dame Law School Alumni Board of Directors for the New Jersey, Southern New York, and Southern Connecticut region. He holds an *AV® Preeminent* rating from Martindale-Hubbell, has been selected to *Super Lawyers®* (named among the *'Top 100 Lawyers in New Jersey"*), and is listed in *Best Lawyers in America®*.

Beyond his legal practice, Paul has long dedicated himself to advancing support for individuals with autism and developmental disabilities. He serves as Trustee and outside General Counsel to Autism Tomorrow Corporation, and has held similar roles with Somerset Hills Learning Institute, Garden Academy, and the Autism Center at Goryeb Children's Hospital. He is also the co-creator of the Special Needs Internship and Volunteer Program in the Morris/Sussex Vicinage.

For Paul, great lawyering begins with listening, and his practice is guided by empathy and perspective — principles captured in the words of Atticus Finch, whose philosophy remains foundational to Paul's approach:

"You never really understand a person until you consider things from his point of view…"
— To Kill a Mockingbird by Harper Lee

Practice Areas

- Appeals
- Business Counseling & Transactions
- Commercial Litigation
- Real Estate & Land Use
- Environmental Compliance & Litigation
- Employment Litigation
- Employment Counseling

Education

- University of Notre Dame Law School, J.D., 1989
- University of Notre Dame, B.A., 1986

Admissions

- State of New Jersey, 1989
- U.S. Court of Appeals, Second Circuit, 2003
- U.S. Court of Appeals, Sixth Circuit, 1993
- U.S. Court of Appeals, Third Circuit, 1991
- U.S. District Court, District of New Jersey, 1989

Awards

- Martindale Hubbell, Rated AV© Preeminent
- Listed in New Jersey Super Lawyers®
  - "Top 100" New Jersey, 2019 – 2025
  - Business Litigation, 2005 – 2027
- Listed in Best Lawyers in America®
  - Commercial Litigation, 2013-2027
  - Litigation-Labor and Employment, 2026-2027
  - Litigation- Environmental, 2027

News & Publications

- "Can We Talk? Speaking of and to Former Employees," Corporate Counsel magazine (December 2004)

Professional Activities

- Alumni Board of Directors, Notre Dame Law School for the New Jersey, Southern New York, and Southern Connecticut Region.
- Fellow, Association of Trial Lawyers of America
- New Jersey Bar Association
- Morris County Bar Association
- Fellow, Litigation Counsel of America (since 2011)

Community Involvement

- Morris County Chancery Division, Mediation Panel, 2018-present
- Autism Tomorrow Corporation, Trustee and Outside General Counsel, 2015-present
- Garden Academy
  - Outside General Counsel, 2009-2015
  - Trustee, 2009-2015
- Somerset Hills Learning Institute
  - Outside General Counsel, 2002-2009
  - Trustee, 2003-2009
- Autism Center at Goryeb Children's Hospital, Morristown Memorial Hospital, Steering Committee Member, 2015-2017
- Special Needs Internship and Volunteer Program in the Morris/Sussex Vicinage, Co-creator and Organizer of project for individuals with autism